



Equality Statement


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Meadowfield School is committed to equality of opportunity for all pupils, parents, carers and staff. Meadowfield School is an accepting environment in which people treat each other with mutual respect, regardless of: age, disability, family responsibility, marital status, race, colour, ethnicity, nationality, religion or belief, pregnancy & maternity status, gender, gender identity, transgender, sexual orientation, trade union activity or unrelated criminal convictions.

In conjunction with this, we ensure we provide access to education for all pupils and staff, celebrate the wider diversity of society within our school community and work with our local community to promote the positive contribution to society made by children, young people and adults with SEN.

Our objectives are:

- To continue to monitor the progress of all vulnerable groups and to promptly address any dips in progress.
- To develop wider links with our local community
- To maintain the wider ethnic diversity among the staff population through broad and inclusive recruitment processes.

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|  Statutory Policy Approved by Governing Body | |
| Policy Adopted | Date: November 2023 |
| Policy Approved | Date: 9 February 2024 |
| Next Review | Date: Academic Year 2024/25 |