# PREPARING TO MOVE A CHILD ON TO AN INCLUSIVE TIMETABLE

# Guidance for primary and secondary schools



#### Introduction

This is the updated guidance, following the original documentation developed in 2019 by STLS and PIAS.

This guidance is in addition to, and not a replacement for the Kent County Council Best Practice Guidance for Schools on the Use of Reduced Timetables (September 2017) which is located on the Kent Education, Learning, Skills and Information (KELSI) website.

This document is separated into the following sections:



This resource will support schools to use inclusive timetables as a supportive measure.



# **CORE PRINCIPLES OF AN INCLUSIVE TIMETABLE**

Dynamic Risk
Assessment: Internal
& External

Progression to full time a priority

Ongoing cooperation between Family & School

Regular review using Personalised/ Pastoral Support Plan

Mulit-Agency Support

Reference To
Guidance, Policies
and Procedures



# ONCE IT HAS BEEN IDENTIFIED THAT AN INCLUSIVE TIMETABLE WOULD BE SUPPORTIVE, THE FOLLOWING 5 STEPS CAN BE FOLLOWED:

STEP	FOCUS	PROMPTS
	Risk	Document number 1 (risk assessment):
	Assessment	These factors must be considered when undertaking a risk assessment:
01	for child	What are the home conditions like?
( UI P	when not in	Who will be responsible for the child?
SIEF	school.	Might parent feel pressured to take child to workplace?
		Consider impact for self-employed parents and health and safety risks.
		A home visit would be appropriate.
		Is the child 'looked after' by the local authority? (Social Care must be consulted).
		Is the child subject to a Child in Need or Child Protection Plan, or concerns? (Social Care must be
		consulted)
		Will the reduced timetable:
		Increase child's vulnerability to child sexual exploitation (CSE)?
		Increase the risk of the pupil engaging in criminal activity? (Youth Offending Team should be
		consulted in the case of known offenders)
		Increase the risk of substance misuse? (Substance Misuse Service should be consulted in the case
		of known substance misusers)
		Increase the risk of radicalisation?
	Collect pupil	Document number 2 (pupil and parent view):
(02)	and parent	Example documents are included in the package to support gathering both pupil and parent
CTED P	views.	views. This is essential in working collaboratively to meet individual need.
SILL		Pupil view is a RAG rating activity.
	Complete	Document number 3 (support plan):
	(child	The plan is used as a supportive measure in exceptional circumstances. The plan must have a
( 03 🛋	centred)	robust and regularly reviewed plan (bi-weekly) to progress a child from part-time to full time. An
STEP	pupil	inclusive timetable should last a maximum of 8 school weeks.
	support	Parent/carer consent – an inclusive timetable cannot be utilised if parents do not agree, or they
	plan.	agree but are unable to maintain this due to factors outside of their control (e.g. inflexible
		employment). Consider if any external services/agencies are involved with this child and contact
		professionals to alert and seek advice. Does the child have an EHCP? Is the child looked after by
		the local authority? Is the child subject to a safeguarding plan (CHIN or CP)? Does the child have
		HNF? Have they been raised at LIFT and are STLS are involved? Has the school referred for an
		EBSA consultation? Ensure there is an agreement from any relevant external services such as SEN
		and social care.
	Review plan	Within document number 3 (support plan):
(04)	every 2	The support plan is intended to be a live working document that is regularly updated, as least bi-
( U4 →	weeks and	weekly.
STEP	adapt as	Consider action required if child's time in school is not increasing or distressed behaviours
	appropriate.	increase if hours increase and reduce again. How will the child be supported to bridge gaps that
		may develop in the curriculum?
		Consider and record the key achievements integrating the child back to full time and encourage
		recognition and praise for good practice from within school and externally.
		Insert new rows into the original support plan to reflect any amendments and new targets.
	Plan ceases,	Within document number 3 (support plan):
(05)	or new plan	Is the child now attending full time? If yes, plan ceases. If no, then return to step 1; risk
( OU P	starts.	assessment and begin the process again.
SIEP		It is important to review the risk assessment and the pupil/parent voice to ascertain what changes
		have occurred. Start a new plan (document 3)



# **COMPLETE RISK ASSESSMENT**



Pupil Name:			Year and Class:	Teacher's Name:	
Potential Hazard	Possible effects / harm	Risk Rating: High (H) Medium (M) Low (L)	Existing measures in place to manage risk Provide details of control measures already in place. If measures are detailed in other documents, state where.	Risk rating after risk management has been put in place. High (H) Medium (M) Low (L)	Further action required to reduce risk
Emotional factors: isolation, low self esteem					
Travel arrangements to and from home					
Missed interventions and assessments at school					

Environmental factors, e.g. home conditions				
c.g. nome conditions				
Parental employment – *impact on job security *risk of child employment				
Parental academic capacity				
Adult supervision of child				
CHIN / CP Plan				
Risk of CSE / ASB				
Accordment complete	ad by Doci	 Signatura	Data	

Assessment completed by	Position	Signature	Date
Next Steps			
Disclosure procedure:	Contacted – Yes / No / NA	Referral made by	Date
Designated Safeguarding Lead			
KCC Education Safeguarding Adviser			
Social Care			

# **PUPIL AND PARENT VIEWS**



Pupil Views							
Activity							
Reading							
Writing							
Maths							
PE							
Computers							
Art							
Carpet/listening time							
Working by your self							
Working in a group							
Assembly							
Playtime							
Lunchtime							
Learning transitions (e.g.							
corridor)							
Transitions to unstructured							
time (e.g. learning to							
playtime)							
INSERT ROW BELOW TO							
ADD PERSONALISED							
ACTIVITIES							
What do you like doing v	when you are not at sc	hool?					
What things do you like	at school?						
What do you find tricky at school?							
what do you find tricky	at school:						
What would make school	l better for you?						



Parent Views					
What do you feel are your child's best qualities?					
or					

- Once completed attach to support plan
- To be completed once every 8-week cycle



# **PUPIL SUPPORT PLAN**



Before commencing, has risk assessment and pupil/parent voice been completed?						
Pupil name:		Current attend	lance:			
Year group:		Date plan start Date plan ceas				
	MONITORING	YES [		NO □		
SEND Status	SEND	YES [		NO □		
	EHCP	YES [		NO □		
LAC	YES □			NO □		
ARMED FORCES	YES □			NO □		
Is young person in receipt of free school meals?	YES 🗆			NO 🗆		
If yes how will this be addressed?						
Other services invo (E.G. Early Help, so CAMHS/NELFT/sch VSK, PIAS)	cial services,					
Other relevant info	ormation					



#### **Inclusive Timetable**

Record sessions pupil will be attending. Change colour and date to reflect amendments on a biweekly basis.

	Plan starts	Week 2	Week 4	Week 6	Week 8
Date					
Colour					
	<u> </u>		L		1

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
8.40am- 9.00am					
9.00am – 9.30am					
9.30am – 10.00am					
10.00am – 10.30am					
10.30am -10.45am	BREAK	BREAK	BREAK	BREAK	BREAK
10.45am-11.15am					
11.15am-11.45pm					
11.45pm-12.00pm					
12.00-1.00pm	LUNCH	LUNCH	LUNCH	LUNCH	LUNCH
1.00pm-1.30pm					
1.30pm-2.00pm					
2.00pm-2:30pm					
2:30pm-3.00pm					
3.00om-3.15pm	SCHOOL ENDS				



Overall aim of plan Add row if aim needs amending at review.					
Adults	Identify who the child's primar this adult can be made readily				
rimary member of staff:					
Secondary member of staff:					
Peers	List 3 ideas that you can try to Insert a row below to amend/o	=			
Ideas (add date):	Helpful	Partially helpful	Not helpful		
Environment	What adjustments can you ma help them to feel safe and secon equipment. Insert a row below to amend/o	ure in school? E.g. timings,	location,		
Adaptations (add date):	Helpful	Partially helpful	Not helpful		



Supporting anxieties	What social and emotion interventions will be implemented to support the pupil's understanding of anxiety and build resilience? E.g. emotion coaching, teaching about the brain and neurology, small social skills / friendship skills.  Insert a row below to amend/add new ideas when reviewing bi-weekly.					
Interventions. What? Where? When?	Helpful	Partially helpful	Not helpful			
Who? How long? (add date):						
Team around child	Who can be drafted in to help? Signposting for family and pupil.					
Name (Insert rows to add more staff)	Signature	Date				
How we will share success	Record and date every small win! Insert a row below to amend/add new ideas when reviewing bi-weekly.					
Successes (add date):						
Off-site education	Consider access to education, e.g. Google Classroom, via email, Class Dojo, online Apps, project-based learning, tutor, virtual attendance offer.					



	Insert a row below	to amend/add new ideas	s when reviewing bi-weekly.					
How will this young person access education whilst not in school?								
Notify PIAS via digital front door	Notify PIAS via digital front door							
https://kentcc-self.achieveservice	.com/en/AchieveForms/	?form uri=sandbox-	-publish://AF-Process-					
00087a66-038c-4584-8365-045473	3d9faf8/AF-Stagecf4f448	7-de49-47fe-a70f-						
939f25f9a597/definition.json&red	<u>lirectlink=/en&amp;cancelRec</u>	<u>lirectLink=/en&amp;cons</u>	entMessage=yes&noLog					
<u>inPrompt=1</u>								
Attended and agreed by: By signin	ng, I agree with the imple	mentation of this in	clusive timetable.					
Parent/carer to sign at each bi-w	eekly review. Add new li	nes as needed.						
Date	Name	Signature	Signature.					
04 STEP Bi-weekly review:								
Week 2	Week 4	Week 6	Week 8					
Date								
	·							
Is the child attendifull time?	YES □ plan	ceases NO [	□ return to					



# **FREQUENTLY ASKED QUESTIONS**

A parent has contacted us to say she would like her daughter to return to full time hours with immediate effect. Can we refuse to increase her hours?

Legally it would not be permitted for a school to enforce a child attend on a part time basis as there is a statutory duty to provide full time education. A child being moved to a reduced timetable requires parental consent throughout the process. In such cases it would be advised to discuss all options with the family ensure a successful reintegration, however the request from the parent must be honoured.

A parent has contacted us to say he would like his son to be placed on reduced hours because he thinks he is unsettled at school. Do we have a legal obligation to offer a reduced timetable?

As a school has a duty to provide a full-time curriculum there is no legal obligation for it to agree to reduce a child's time in school and may refuse the parent's request. All reduced timetable arrangements need ongoing agreement from the school and the parents/carers of the child.

Our school transitions all new Reception children on a reduced timetable for the first two weeks in September, but we have noticed a child presenting with some significant emotional and behavioural challenges. Can we extend his reduced timetable?

Yes, this is possible as long as there is parental agreement. There should always be intentions to rapidly move him towards full time hours. The Specialist Teaching and Learning Service may be able to support with the child's transition and he may have already been through Early Years LIFT and hence known to the Early Years Specialist Teacher. It is recommended the LA is notified and any other services working with the child.

#### How do we record an inclusive timetable on the SIMS database?

If the child is statutory school age code C would be recorded for the sessions each week that the child is not expected to attend. If the child is non-statutory school age code X may be recorded. It is not lawful to apply code B for the absent sessions even if work is being sent home for the child. Code B must only be recorded if the child is receiving supervised education approved by the school, e.g. from a tutor. Schools are responsible for the welfare and safeguarding of pupils when off-site due to an inclusive timetable.



# Our whole school attendance is being affected by children being on inclusive timetables? What can we do?

The aim of the school must always be to move children from reduced hours to full time as rapidly as possible as all schools have a statutory duty to provide full time education. It is not permitted to use code B (which counts as a present mark on the attendance register) for sessions where the child is at home unless the education is supervised and provided by an approved professional. Schools are responsible for the welfare and safeguarding of pupils when off-site due to an inclusive timetable.

#### How long can a child be on an inclusive timetable for?

The recommended timescale in the KCC Reduced Timetable Guidance 2017 is a maximum of 8 school weeks from the point he or she begins reduced hours until the point he or she returns to a full-time programme. An inclusive timetable should only be used and extended in exceptional circumstances.

# What safeguarding responsibilities do we have when considering moving a child on to a reduced timetable?

There is strong reference in the KCC Reduced Timetable Guidance 2017 to a child's welfare being paramount. Schools must ensure that a full risk assessment is conducted which also includes any potential health and safety risks when the child is not on the school premises. Factors such as home conditions, supervision arrangements for the child and whether he or she is part of a Social Care safeguarding plan must be considered before the child's hours are reduced.

# We have suspended a child for two days and he is on an inclusive timetable attending mornings only. How do we formally record this?

As the child is not expected to attend each afternoon, the suspension would be counted statistically as two sessions (2 x 0.5 days), equivalent to 1 x 1.0 day. The register would be recorded as E for both mornings and C for the same two afternoons. It is advisable to ensure the parent is aware of this.

# Does our school need to notify the LA if a non-statutory school age child is placed on an inclusive timetable?

There is no legal requirement for a school to notify the LA of any child subject to a reduced to a timetable, however for safeguarding reasons it is advised that all children in such circumstances are monitored by the LA. Schools would not be expected to provide notification for new Year R's part of a whole school transition.



#### Does our school legally need to notify the LA of children on reduced hours?

No, however it is good practice irrespective of whether the school is Local Authority maintained, Academy, Special School or a Pupil Referral Unit. It is advised that notifications are submitted for all children and not just those with SEMH needs.

#### How do we notify the LA when a child will be placed on an inclusive timetable?

All reduced notifications must be submitted without delay via the Digital Front Door on the KELSI website by following the link below and clicking on the blue box number 12 (Notify of Reduced Timetable).

https://www.kelsi.org.uk/pru-inclusionand-attendance-service-pias/access-to-the-service

#### Are we permitted to reduce a child's timetable who has an Education, Health and Care Plan?

It is recommended that the school contacts the KCC SEN Assessment & Placement Service to seek advice to ensure that statutory obligations on the Education Health & Care Plan are being met.

#### Must we notify the LA when a child on an inclusive timetable returns to full time?

It will be presumed he/she is full time once the end date of the most recent reduced timetable notification is reached. If the child does not return to full time hours at this point, then a further notification must be submitted with a fresh start and end date.

# We currently claim High Needs Funding (HNF) for a child whom may be going on to reduced hours. How will this be affected?

It is the school's duty to inform the High Needs Finance & Monitoring Officer as soon as it has been agreed that a child or young person's hours will be reduced. The school must submit a risk assessment and support plan outlining reasons for reduced hours, provision in place and plan to increase to full-time and the small step targets to achieve this. HNF will continue during the first eight weeks. If the inclusive timetable continues beyond this period, the school must inform the HNF officer. Further discussions and information will then inform if HNF will be affected by the continuation of reduced hours. All cases will be considered on an individual basis.

# Our school runs a 'twilight' (after school programme) for students who have SEMH needs. Is this technically classed as an inclusive timetable and must the same guidelines be followed?

Yes, it is still a reduced timetable as the student is not expected to attend during core school hours. This cannot be enforced as a reduced timetable must not be used as a sanction. As students are not expected to attend during the school day they would be marked as authorised absent (code C). A risk assessment must be implemented to identify, and reasonable adjustments required (e.g. a student walking home in dark winter months).



# Can the Local Authority prosecute a parent if they are condoning their child's absences whilst on an inclusive timetable?

The Local Authority will only prosecute if the child is subject to an agreed PSP signed by the parent, or the child is receiving full time education. Where a parent is failing to ensure the child attends regularly the school should consider revoking the inclusive timetable before referring to the LA for any enforcement action.

# Is a child permitted to be in a public place during the periods of the day that he or she is not expected to attend school due to being on an inclusive timetable?

There is no statutory guidance stating that parents must keep their child at home whilst on an inclusive timetable, unlike if they are on a fixed term suspension whereby parents may receive a penalty notice if they cannot provide reasonable justification why they are in a public place. However, parents may be challenged if their child is in the community unsupervised. It is not permissible for parents to take their children to work and for them to be given tasks of any kind as this would be classed as child employment. For more information, please follow the link:

https://www.kelsi.org.uk/pru-inclusion-and-attendance-service-pias/children-inentertainment-and-child-employment



# LINKS TO EXTERNAL SERVICES AND OTHER RESOURCES

SERVICE/ RESOURCE/ PROFESSIONAL	CONTACT DETAILS	WEB LINK
SPECIALIST TEACHING & LEARNING SERVICE (STLS)	Office: 01795 477788 (option 7) Email: <a href="mailto:midas@meadowfield.kent.sch.uk">midas@meadowfield.kent.sch.uk</a> Meadowfield School, Swanstree Avenue, Sittingbourne, ME10 4NL	http://www.meadowfield.kent.sch.uk/midas/ https://www.kelsi.org.uk/special-education- needs/special-educational-needs/local-inclusion-forum- teams
KCC SPECIAL EDUCATIONAL NEEDS	Office: 03000 421160 Email: SENEast@kent.gov.uk Brook House, Reeves Way, Whitstable, Kent, CT5 3SS	https://www.kelsi.org.uk/special-education- needs/special-educational-needs
KCC HIGH NEEDS FUNDING  KCC PROVISION EVALUATION	High Needs Finance Officer Office: 03000 414630  Brook House, Reeves Way, Chestfield, CT5 3SS  Provision Evaluation Officer Office: 03000 415043  Brook House, Reeves Way, Chestfield, CT5 3SS	https://www.kelsi.org.uk/special-education- needs/special-educational-needs/high-needs-funding- for-schools
KCC PRU, INCLUSION & ATTENDANCE SERVICE (PIAS)	Inclusion & Attendance Adviser Office: 03000 418658  For queries relating to children at risk of exclusion and/or reduced timetables.  School Liaison Officers	https://www.kelsi.org.uk/pru-inclusion-and-attendance-service-pias/exclusion-and-reintegration

#### Guidance for primary and secondary schools

CHILDREN IN EMPLOYMENT AND ENTERTAINMENT (CEE)	Office: 03000 418860 / 03000 418653	https://www.kelsi.org.uk/pru-inclusion-and-attendance-
	For queries relating to school attendance and registers.	service-pias/attendance
	childemploymentandentertainment@kent.gov.uk	https://www.kelsi.org.uk/pru-inclusion-and-attendance-
	The link to the right contains a form which can be completed if you believe a child is working outside of legal requirements.	service-pias/children-in-entertainment-and-child- employment
KCC EDUCATIONAL PSYCHOLOGY SERVICE	Business Support Office: 03000 418573 / 03000 410339 / 03000 418533	https://www.kelsi.org.uk/special-education-
	Brook House, Reeves Way, Chestfield, CT5 3SS	needs/educational-psychology
KCC SPECIALIST CHILDRENS SERVICES	Hunt Number (Business Support, <u>Swale Central - Sittingbourne</u> ) Office: 03000 422371	
	Hunt Number (Business Support, Island & Rural - Sheppey) Office: 03000 414333	
	Swale Local Office, Avenue of Remembrance, Sittingbourne, ME10 4DD	
	CENTRAL DUTY: 03000 411111	
	03000 411111 03000 419191 (out of hours)	
KCC EDUCATION SAFEGUARDING	Area Safeguarding Adviser Office: 03000 418503	
	Business Support Office: 03000 415792	https://www.kelsi.org.uk/child-protection-and- safeguarding
	Brook House, Reeves Way, Chestfield, CT5 3SS	
KCC EARLY HELP	North Kent Dartford - 03000 42 15 42 - DartfordEarlyHelp@kent.gov.uk	https://www.kelsi.org.uk/special-education-needs/early-help-and-preventative-services

	Gravesham - 03000 41 39 91 - GraveshamEarlyHelp@kent.gov.uk Swale - 03000 42 11 62 - EarlyHelpSwale@kent.gov.uk  South Kent Ashford - 03000 41 03 05 - AshfordEarlyHelp@kent.gov.uk Dover - 03000 42 29 98 - DoverEarlyHelp@kent.gov.uk Folkestone and Hythe - 03000 41 10 08 - ShepwayEarlyHelp@kent.gov.uk	Where can I find out more? For more information: www.kent.gov.uk/earlyhelp www.kent.gov.uk/privacy
	East Kent Canterbury - 03000 41 62 22 - CanterburyEarlyHelp@kent.gov.uk Thanet - 03000 41 95 67 - ThanetEarlyHelp@kent.gov.uk	
	West Kent  Maidstone - 03000 42 23 40 - MaidstoneEarlyHelp@kent.gov.uk  Sevenoaks North, Tonbridge and Malling - 03000 42 15 76 - sntmearlyhelp@kent.gov.uk  Sevenoaks South and Tunbridge Wells - 03000 41 62 00 - sstwearlyhelp@kent.gov.uk	
INFORMATION, ADVICE & SUPPORT KENT (IASK)	Helpline: 03000 413000 (Monday to Friday, 9am - 5pm) Email: iask@kent.gov.uk Address: Shepway Centre, Oxford Road, Maidstone, ME15 8AW Telephone: 03000 412 41	http://www.kent.gov.uk/education-and- children/special-educational-needs/who-to- contact/Information-Advice-and-Support-Kent
KCC REDUCED TIMETABLE GUIDANCE (SEPTEMBER 2017)	Guidance for schools highlighting key factors to consider when reducing a child's time in school.	https://www.kelsi.org.uk/school-management/data- and-reporting/management-information/school- census/reduced-timetable
DFE EXCLUSIONS GUIDANCE (SEPTEMBER 2017)	Provides a guide to the legislation that governs the exclusion of pupils from maintained schools, pupil referral units (PRUs), academy schools (including free schools, studio schools and university technology colleges) and alternative provision academies (including alternative provision free schools) in England.	https://www.gov.uk/government/publications/school- exclusion
DFE ATTENDANCE GUIDANCE (NOVEMBER 2016)	Guidance for maintained schools, academies, independent schools and local authorities to help maintain high standards of pupil attendance.	https://www.gov.uk/government/publications/school- attendance
DIGITAL FRONT DOOR (DFD)	Single Point of Access for notifying the Local Authority about pupil exclusions, reduced timetables, and requesting support from the PRU, Inclusion & Attendance Service.	https://www.kelsi.org.uk/pru-inclusion-and-attendance- service-pias/access-to-the-service